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Kalyan Singh Super Specialty Cancer Institute
CG City, Lucknow 226002

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SPECIAL RECRUITMENT DRIVE FOR RECRUITMENT AGAINST BACKLOG VACANCIES

(Advertisement No. KSSSCI/ER-08/2022-23 Dated 04.01.2023)

The Institute invite application on prescribed form for the post of Assistant Professors in the department as mentioned below under special recruitment drive for backlog vacancies against reserve category from domiciles of Uttar Pradesh.

Start date of online payment of fees to start the application process	07.01.2023
Last date for online payment of fees to start the application process	31.01.2023
Last date for filling and submitting online application process	06.02.2023
Last date for receipt of hard copy of application	10.02.2023
Web link to see the detailed advertisement	cancerinstitute.edu.in http://5.9.173.183/ssci_faculty_jan2023

Preamble

The Kalyan Singh Super-Specialty Cancer Institute is an autonomous Institute of the Government of Uttar Pradesh. It is envisioned as a state-of-the-art cancer treatment facility, and is slated to offer a complete range of clinical services for cancer patients, including end-of-life care, under one roof. It will also train doctors in various broad specialties and super-specialties; offer senior resident and post-doctoral certificate / fellowship positions; train nurses and paramedical staff; and focus on innovation and research aimed at providing cost-effective and value-based strategies for the diagnosis and management of cancer patients.

We are looking for faculty members, who besides being skilled in their respective disciplines, have a reasonable appreciation of data management and statistical inference techniques; can leverage information technology tools in their daily work; are team players; and demonstrate reasonable bi-lingual (English and Hindi) communication skills and empathy. The positions will be full time and private practice of every kind is prohibited.

The Institute is committed towards making medical care safe and in improving the most important goals of a person afflicted with cancer - of living longer and better. The treatment decisions would thus be necessarily made through multidisciplinary disease management groups or interest groups, functioning in virtual or real time, and not by individual consultants. This will be accompanied by periodic and systematic audits. These audits shall be the cornerstone of patient care activities at the Institution and will guide changes in various processes to make clinical care more effective, safe and convenient to patients. These will also be a critical parameter for employee / trainee appraisals.

The institution will encourage the faculty to engage and collaborate with civil society, other educational institutions and universities, philanthropic groups, and not-for-profit-organizations, for promoting the cause of evidence-based, comprehensive patient care with a societal perspective and relevant research.

If currently overseas, video-call(s) may be arranged for assessment of afore-stated process. We will also speak to your referees or others at your previous places of training / work.

Some training requirements, duties and responsibilities of an Assistant Professor:

The mandated formal and complete training in the broad specialty i.e. MD/MS/DNB/MDS/MSc-PhD plus a senior resident / demonstrator / research experience (as applicable) **OR** in a super specialty i.e. DM/MCh/DNB/FNB at an MCI recognized institution in India or abroad is *sine qua non* for a position. Where relevant, experience is reckoned after the date of award of a PhD which must be mentioned accurately.

We will seek demonstrable evidence of clinical / laboratory / diagnostic skills, as appropriate, by way of log books, testimonials, and quality of published work. Clinical faculty members would be expected to be able to have the ability to independently assess and treat common diseases / relevant laboratory skills / diagnostic skills in her/his area of specialization. S/he will be expected to mentor residents and enhance her/his own skills in quality clinical service, database management, auditing of clinical data, and research, as also other skills that may become important for medical professionals at a future date. S/he will be expected to participate in collaborative or investigator-initiated research under the guidance of senior faculty members and to gradually develop own research, albeit of relevance to the institution. Opportunities will be available to participate in administrative roles, under guidance.

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Description of faculty position

S. No.	Departments	SC
1.	General Medicine	1
2.	Pediatrics	1
3.	Surgical Oncology	1

1. Essential Qualification and experience; (as per NMC)

- 1.1 All medical teachers must possess a postgraduate degree or equivalent qualification included in any one of the Schedules to the Indian Medical Council Act, 1956 (102 of 1956) and National Medical Commission Act, 2019. They must also be registered in a State Medical Register or National Medical Register, except in the case of teachers with non-medical qualifications.
- 1.2 The appointing authority may consider certain equivalent post graduate qualifications, which may be approved by the National Medical Commission from time to time, to be the requisite recognized qualification in the subject concerned.
- 1.3 The period spent by the Teaching faculty towards acquisition of degree in Super Speciality subject on concurrent duties/deputation shall not be counted as teaching experience for fulfilling eligibility criteria for promotion in the concerned Super Speciality department.

2. Determination of equivalence of the qualification of DNB (Broad Specialties) with MD/MS and DNB (Super Specialties) with DM/MCh.

The Diplomate of National Board (DNB) in broad specialty and super specialty qualifications when granted in a medical institution with attached hospital or in a hospital with the strength of five hundred or more beds, by the National Board of Examinations, shall be equivalent in all respects to the corresponding broad specialty (MD/MS) and super specialty (DM/MCh) postgraduate qualification, but in all other cases, senior residency in a medical college for an additional period of one year shall be required for such qualification to be equivalent for the purposes of teaching.

Further, in the case of broad specialty/super specialty courses which were newly instituted, relaxation of qualification and experience for recognition as Post Graduate Guide was granted for ten years from the date of start of the course by the erstwhile Medical Council of India (MCI). This relaxation ceases to exist to all the existing super specialty courses on the day they complete ten years from the date on which they were started by erstwhile Medical Council of India. However, this relaxation of qualification and experience during transition period shall be extended by five more years from the date of notification of this Regulation to all the broad/super specialty courses which were started after 01 January, 2009. This relaxation is not applicable to the courses instituted before 2009.

Norms for faculty appointment in Broad Specialties (MD, MS) & Super Specialties (DM, Mch)

S. No.	Post	Academic Qualification	Teaching & Research Experience	Essential Research criteria as per NMC
	Assistant Professor	<u>Essential for Medical Candidates</u> 1. A medical Qualification included in the I or II schedule or part II of the third schedule to the Indian Medical Council Act of 1956 (Persons possessing qualifications included in part II of third schedule should also	<ul style="list-style-type: none"> Three years teaching and/or research experience in recognized Institution in the subject of specialty after obtaining the qualifying degree of M.D. /M.S. or qualification recognized equivalent thereto. OR One year teaching and/or research experience in recognized Institute in the 	

	<p>fulfill the conditions specified in section 13(3) of the Act.)</p> <p>2. A recognized post graduate qualification e.g., MD/MS or a recognized qualification equivalent thereto in the respective discipline/subject.</p> <p>AND/OR</p> <p>3. M.Ch. for surgical Super specialty and D.M. for Medical Super specialty (2 years or 3 years or 5 years recognized course) or qualification recognized equivalent there to.</p>	<p>subject of specialty after obtaining the Degree of M.Ch./D.M. (2 years or 5 years course recognized after MBBS) in the respective discipline/subject or a qualification recognized equivalent thereto.</p> <p>OR</p> <ul style="list-style-type: none"> No teaching and/or research experience required for the candidates possessing 3 years recognized Degree of D.M/M. Ch in the respective discipline/subject or a qualification recognized equivalent thereto. 	
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The qualification and experience should be as per SGPGI & latest NMC guidelines.

Note - DNB Equivalence:

- In case of those who are holding DNB in broad specialties or super specialty as qualifying education, they have to produce documentary evidence issued by Competent/Appropriate authority about DNB equivalence with MD/MS/DM/M.Ch. as per MCI, New Delhi notification dated 31.10.2018.
- Those who have undergone DNB training from institution given under Para 2 at (a) & (b) of aforementioned MCI notification- will not need to have extra experience after qualifying degree.
- Those who have undergone DNB training from institution given under Para 2 at (c) & (d) of aforementioned MCI notification- will need to have 1 year & 2 years' extra experience i.e., total 4- & 5-years' experience respectively from MCI recognized/ permitted institution for equivalence.

Detailed qualification and experience				
S. No.	Department	Post	Qualification	Experience
1	General Medicine	Assistant Professor	MD/DNB (General Medicine)	3 years as Senior Resident in General Medicine department in a recognized/ permitted medical college after acquiring MD Degree.
2	Pediatrics	Assistant Professor	MD/DNB Paediatrics	3 years as senior resident in pediatrics department in a recognized/ permitted medical college/institution after acquiring MD degree.
3	Surgical Oncology	Assistant Professor	M.Ch./DNB (Surgical Oncology)	For 3 years course- No experience needed. For 2 years course-1 year teaching experience in Surgical Oncology department in a recognized/ permitted medical college after 2 years MCh/DNB.

Elaboration of essential qualifications/research domains or thrust areas of department /specific skills or preferences.

General Medicine; Preference may be accorded to those with dedicated training of at least a year (within the 3 year post MD experience) in the areas of emergency medicine, critical care medicine, palliative care or other skills relevant to a cancer facility.

Paediatrics; Preference will be given to DM, Pediatrics Oncology or a person having special training for three years in the Pediatric Oncology in a teaching Institution/Centre of Excellence with dedicated service in that specialty after MD/DNB.

Preference will be given to those candidates who have an experience of working in an oncology center and/or having an oncology experience.
The clinical work will be limited to Oncology only.

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Pay scales (currently- 6th pay commission as per SGPGIMS)

- Assistant Professor: PB-3, Rs. 15600-39100 + academic grade pay of Rs. 8000

In addition, applicable non-practicing allowance (to clinically-qualified candidates) and other allowances as per the Institute rules will be paid. New pension scheme (NPS) of the government will be applicable.

1. Maximum Age Limit: -

- Assistant Professor: - Not exceeding 50 (Fifty) years as on the last date of the receipt of the application.
 - (i) Upper age limit shall be determined as on last date of submission of offline applications.
 - (ii) Age relaxation permissible to various categories is as under: -

Sr. No.	Category	Age Relaxation permissible beyond the upper age limit
1.	SC	05 Years

Age relaxation to other categories will also be applicable as per the DoPT instructions. However, age relaxation will be regulated as per the DoPT instructions.

General conditions:

- Incomplete applications (examples – non-deposition of requisite fee; certificates in support of experience claimed; registration of medical qualifications by NMC when applicable, or caste etc.) will be rejected.
- Those in service must append a 'no-objection certificate' from the current employer or the same must be submitted before or on the day of interview.
- In case of non-availability of candidates with requisite qualifications and experience, the selection committee may make such recommendations as it may deem fit subject to the provisions laid down by the NMC.
- The number of posts indicated above is provisional and subject to change without prior notice.
- Selections may not be held for all the advertised posts.
- Application form will be filled online at the Institute's website <http://cancerinstitute.edu.in> OR http://5.9.173.183/ssci_faculty_jan2023
- A **Non-refundable** application fee of **Rs 1000** for SC domiciled in the state of Uttar Pradesh, needs to be paid online before the application form can be filled.
- The candidate must ensure that correct and complete information is filled, as it will be used to determine suitability for appearing in the interview. The Institute will not be responsible if the application of any candidate is rejected on the basis of incomplete or faulty information filled online.
- Emails and contact details including correct postal address and telephone numbers currently used of 3 referees must be mentioned in your application form.
- Documentary proof of experience claimed is a must.
- Candidates will be intimated by email regarding the date of interview. No TA / DA will be paid to attend the interview.
- Mere eligibility does not entitle a candidate to be called for an interview or to claim for appointment.
- Only shortlisted candidates will be called for a personal Interview. Interviews via Video Conferencing may be permitted on request, subject to the candidate accepting inherent risks of technology failure.
- The appointment shall be subject to certification of medical fitness by the Medical Board of Institute / authorized medical board.
- After on-line submission, a print out of the application and attachments needs to be sent by speed post / registered post / courier only. This must contain: copies of proofs of educational/academic qualifications, experience, testimonials, research publications, no-objection certificate from current employer etc, as indicated therein. In the case of difficulty in uploading annexures online, these necessarily need to be enclosed along with the print copy and a covering letter indicating this fact. It is mandatory to self- attest copies of all the certificates along with the

submitted application form. The envelope must be superscribed 'Application for faculty position' and mention the 'advertisement number' and addressed to the '**Executive Registrar, Kalyan Singh Super Specialty Cancer Institute, CG City, Lucknow 226002, India.**' The **deadline for receipt of the print out of the submitted application is 10.02.2023.** Applications by hand will not be entertained. If the last date of submission of application is a holiday, the application will be accepted till 5 PM on the next working day.

- The decision of the Institute in respect of eligibility and suitability of a candidate shall be final. Director of the Institute reserves the right to reject any or all applications without assigning any reason. All disputes will be subject to the jurisdiction of the Lucknow bench of Hon'ble High Court of Judicature at Allahabad.

Detailed instructions for filling applications on-line:

The candidates need to first pay the application fee online, latest by 31.01.2023 13:00 hours Indian Standard Time failing which it will not be possible to apply. The application form will become available for online filling after a gap of one working day (for instance, if fee is deposited on Saturday, the form will become available on Tuesday, after a gap of one working day, i.e. Monday).

Only those who complete all the steps (pay the fees, complete the online form, and send the printed form with enclosures by the above deadlines) will be considered.

Filling the application form

- The relevant webpages work best on the Mozilla browser
- Open the home page of SSCI&H, <http://cancerinstitute.edu.in/>
- Click on the link that announces the advertisement for faculty posts
- On the "Online form submission" tab, click on "Register and Pay Online">>The State Bank of India>> 'State Bank Collection' the page that opens...accept 'Terms and Conditions', and click on 'Proceed'.
- Select "Category" as application fee, select the correct "Advertisement Number", fill details of payment and submit. At this stage, you will be required to provide your name, date of birth, 10-digit mobile phone number, email ID, father's and mother's names. **Be sure to fill these particulars carefully / accurately, and provide a mobile number and email ID that you regularly use.**
- While filling your online registration slip / application form, it is your responsibility to note down your registered email-id, mobile number and bank transaction number beginning with 'DU' and date of birth for future steps. No telephonic / personal request to retrieve these will be entertained.
- Take print out of your SBI collect transaction number. This transaction number will be used for filling online application form.
- Verify details and confirm transaction
- Pay fees using options provided (Net banking, credit card, debit card or challan paid in a branch of State Bank of India).
- A transaction alert will be sent to your registered mobile number.
- After one clear working day (for instance if you made payment on working day 1, then should log in on working day 3; Sundays and holidays do not count), log in at SSCI&H website at <http://cancerinstitute.edu.in/>. On the tab, "Online form submission", select "Complete form".
- Fill the transaction number and your date of birth.
- The main form will open, partially populated with some personal details. Complete it. Click on "Submit" once and please wait, and upload documents. **Online form submission is mandatory.** Submission of only hard copy of the application forms is not sufficient.
- You will need to upload scanned copies of your recent photograph, signature and all relevant documents as separate files (PDF format). To merge relevant documents, a pdf merge link is provided in case required.
- When entry of data and uploading of documents has been completed, click on "Back to print documents". Then, print pages 1, 2 and 3, and send these along with self-attested supporting documents by post to the Executive Registrar. If you are unable to access the website <http://cancerinstitute.edu.in/>, you may reach the bank's website directly at <https://www.onlinesbi.com/prelogin/collecthome.htm>. Then accept 'Terms and conditions' and click on 'Proceed'. For 'State', choose 'Uttar Pradesh', and for 'Type of corporate/institution', choose 'Educational institutions', and for Educational Institutions Name, choose 'SSCI&H'. Then choose Payment category as 'Application fee', select the correct 'Advertisement number', fill details and proceed to the subsequent steps.
- Similarly, you can access the online application form at http://5.9.173.183/ssci_faculty_jan2023

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Director